



"#\$%&' #(!) *+, -, -!

!

. #/(. O!12&&345%+!

!

78#!O459#(:5%6!2;! #49#(15:182&#!%2!/!<59#(:#1\$2\$3=/%524!2!:%3<#4%: +!/>3-%6!4<!:/;?!@9#4!/;!A#!>24%543#!%2!B(2A!23(!>2&&5%%: !%2!<59#(:5%6+!#C35%6+!4<154>=3:524+!A#!A/4%#<!%2!%/D#!1!&2%#2!(#>2B45E#!%8#!>24%(5' 3%524:12;!23(!F/%64G!>2&&345%6!/:!A#!>2&&#&2(/%#!F/%64G!8#(5%/B#!%85: !&24%8?!

!

F/%64G!H#(5%/B#! 24%8!5: !>#=#' (/#%<!; (2&! "#\$%&' #(!) *!%2!%8#!J>%2' #(!) *!54!%8#!O45%#<! "%/%# :!/;!/;!A/6!2;!(#>2B45E54B!%8#!>24%(5' 3%524:12;!%82:#!A82!8/9#!1/4>#:%(/-%5# :!%2!" 23%8!/4<!1#4%(/-%K&#(5>/+! #G5>2+!4<!%8#!1/(5' '#/4?!78#:#!</6:!/(!# :5B45;5>/4%#2!%8#!F/%64G!>2&&345%6!/:!%8#6!8242(!/4459#(:/(5#:12;154<#54<#4>#1;(2&!@3(2\$#/4!>2=245/=(3=#!;2!1&/46!2;!%8#:#14/%524:?!!!

!

H5: \$/45>!H#(5%/B#!A##D+!/:!5%#A/:!\$(#9523:-6!D42A4+!A/:!5(:%#>#=#' (/#%<!54!)LMN!34<#(10(#:5<#4%#F64<24!P284:24!4<!A/:!#G#%4<#<!%2!/;!&24%80=24B!#9#4%#34<#(!0(#:5<#4%#R24/<!R#/#B/4!54!)LNN?!78#!%#(&!F/%642S!/A/:!/<2\$%#<!/:!/!&2(!#54>3:59#!%#(&!%2!(#(#:#4%#8#!) (2/<#(1/((/6!2;!1/4>#:%(/-%5# :!(/%8#!1%8/4!%8#!%#(&!TH5: \$/45>+!A85>8!(#(#:#4%#<+!;2(!&/46+!4!34<3#!%#&\$8/:5:124!"\$/45:8!/4<!2%8#!@3(2\$#/4!4>#:%(6!/4<!#(/:#<!%8#!5&\$2(%/4>#!2;!K;(5>/4!4<!54<5B#423: !5<#4%#5%#:#>3-%3#(!/4<!%#<5%624: !>#4%(/-%2!%8#!&/V2(5%6!2;!\$#2\$=#: !54!" 23%8!/4<!1#4%(/-%K&#(5>/: +! #G5>2!4<!%8#!1/(5' '#/4?!W#!/%. O!#&' (/>#!%8#!%#(&!F/%64G!%2!54>3<#1/-%82:#!A82!5<#4%#;6!23%:5<#!%8#!B#4<#(!' 54/(6!<#42%#<! 6!%8#!%#(&!F/%642!X&/=#Y!2(!F/%64!YX;#&/=#Y?!

!

Z#!5%#8#!549#4%#24!2;!%8#!#/(=6!>2=2(!%#=#95:524!' 6![\[35=#\(&2!1/&/#4\)!2\(!%8#!/\(%#:\(6!2;!F540! /43#=#! 5\(/4<!/4<!7\(/:5-/!<2!K&/\(/-%8#!1/%8#=#%>5: &12;!K=' #\(%03V2=:!4<!F/3\(5#!H#\(4/4<#E!2\(!%8#!\\$\(2:234<!\\$\(2:#!12;!:/ #'=#!K=#4<#!%8#!#B/-%&54<12;! "245/!"2%2&/62!\(2\(!%8#!<##\\$!<#<5>/%624!%2!%8#!O45%#<! "%/%# :!2;! /\(!/5! 2=2\(#:1H#\(4/4<#E!%8#!%#\(/4:;2\(&/%69#!1/>%95: &12;! "6-95/!R59#\(!/4<!R2<2=2!T12\(D6U!\[\\[24E/#E\]\(#\) ^%8#!>24%\(5' 3%524:12;!F/%64G!\\$#2\\$=#!%2!>5#4>#+/\(!%# :\\$2\(%: +!\\$2-5%#>:!/4<123\(!>2=#>%69#!K&#\(5>/4!>3-%3\(#!5:19/:%#!W#!8/9#!1/=#' ##4!%23>8#<! 6!%85: !>3-%3\(#!A5%8!/!\(5-8!85:%2\(6+!/!:' 3' :%/4%#/%5&\\$/>%/4<!/4!54<2&5%# '=#!;3%3\(#?!!!](#)

!

Z#B54454B!%2</6+!"#\$%&' #(!) *!A#!5495%#!. O!>2&&345%6!%2!3\$5;%#23(!F/%64G!>2&&345%6! 6!#4B/B54B!54!2\$2(%345%# :!%2!>#=#' (/#%<+!#/(4+8242(!/4<!B(2A?!Z#!24!%8#!=22D23%#;2(!&2(#!54;2(&/%624!/' 23%#82:#!F/%64G!>82=/(: +!%854D#(:!/4<!\$(/>%624#(:!/&24B:%3:1/:!A#!>#=#' (/#%<1%8#5(!A2(D!4<!%8#5(!>24%(5' 3%524:1%2!5;#!/%. O?!!

!

78#!J;;5>#12;! 59#(:5%6+!@C35%6+