

.+!,-!/"%)+'/"%"&+/%#'"#01'

# A C A E

!"%&+''"%0'O+(!)\$.#%-%(

+<)+.#\$-%"\*'=>?@'2'@A'

+5BCDE33'3F433GH'3FB341JIKDLH'6E'HI3BBKLM'N3CC'63EDLG'IO3'H4DB3'DP'OKH'D7'037'BDHKIKDL'G3H47KBIKDL'ID'G3CQ37'73JC'4OJLM3'  
ID'IO3'G3BJ7I53LIR'SLKIR'D7'D7MJLKTJIKDL?'#03'KLGKQKGSJC'KH'JL'3F43BIKDLJ'35BCDE33'NOD'J4OK3Q3H'JL'SLSHSJCC'OKMO'C3Q3C'  
DP'B37PD75JL43'73CJIKQ3'ID'JCC'JHHKML53LIH'JLG'D6U34IKQ3H?'#03'3FB341JIKDL'KH'IOJI'IOKH'7JIKLM'HODSOG'73PC341'  
B37PD75JL43'KL'IO3'IDB'@V'DP'JCC'B37PD7537H?''

"OW"%) +O'=X?@'Y'>?>; A''''''''

#03'35BCDE33'KH'J'47KI4JC'535637'DP'IO3'13J5'NKIO'B37PD75JL43'IOJI'KH'4DLHWHI3LICE'J6DQ3'3HIJ6KH03G'3FB341JIKDLH?'#03'  
35BCDE33'H33ZH'K5B7DQ353LI'DP'H3CPR'DPPK43'B7J4IK43HR'13J5R'JLG[D7'G3BJ7I53LI?'#03'KLGKQKGSJC'MD3H'J6DQ3'JLG'63EDLG'  
NOJI'KH'3FB3413G'ID'4DLI7K6SI3'ID'IO3'HS443HH'DP'IO3'G3BJ7I53LI'D7'SLKI?''

(- \*\$O'=8?@'2'X?>; A'

#03'35BCDE33'PSCE'533IH'IO3'3HIJ6KH03G'UD6'3FB341JIKDLH'JLG'KH'J'73CJ6C3'JLG'HDKG'B37PD7537?'#03'35BCDE33'M3L37JCC'  
B37PD75H'N3CC'JLG'73\SK73H'KI1C3'MSKGJL43?'#03'KLGKQKGSJC'G35DLHI7J13H'KLKIKIKQ3'ID'5331'MDJGH'JLG'D6U34IKQ3H'DP'IO3'  
BDHKIKDL?''

O+W+\*-. \$%&'=: ?@'Y'8?>; A'

#03'35BCDE33'533IH'HD53'DP'IO3'UD6'3FB341JIKDLHR'6SI'LDI'JCC?'#03'KLGKQKGSJC'73\SK73H'HSBBD7I'JLG'GK734IKDL'ID'4D5BC3I3'  
JHHKML53LIH?'#03'35BCDE33'M3L37JCC'B37PD75H'JI'J'5KLK5S5'C3Q3C'DP'3PPD7I'JLG'K5B7DQ353LI'KH'L33G3G'ID'PSCE'533I'  
3FB341JIKDLH?'#OKH'7JIKLM'5JE'63'MKQ3L'ID'J'L3N'35BCDE33'NOD'OJH'E3I'ID'C3J7L'D7'5JHI37'J'HB34KPK4'HZKCC?'\$L'IOKH'CI137'4JH3R'  
IO3'7JIKLM'73PC34IH'IO3'35BCDE33JH'IK53'KL'IO3'BDHKIKDL?''

1%(" #\$(, ")#- !^=: 'Y': ?>; A'

#03'35BCDE33JH'B37PD75JL43'M3L37JCC'PJKH'ID'533I'IO3'3HIJ6KH03G'3FB341JIKDLH'D7'73\SK73H'P73\S3LI'HSB37QKHDL'JLG[D7'  
IO3'73GDKLM'DP'ND7Z?'#03'KLGKQKGSJC'KH'LDI'B37PD75KLM'JI'IO3'C3Q3C'3FB3413G?'1LJ443BIJ6C3'UD6'B37PD75JL43'KH'GS3'ID'IO3'