

7 KH SXUSR VH RI WKH JXLGHOLQHV SLOH MHRQ SWDRWILQHQI RGIL DQH QW H
UHVWURRP IDFLOLWLHV LQ 8QLYHUQVWVWHQHWKRZQKHG8EQX
FRPPLWPHQW WR IRVWHULQJDPRUH GWLXHUVHXLQGHQDQHQHXVZH
WR SURYLGH VDIHUQRQGI\$FLWDWHUHQWJWQHQWJQRQGHFRQIRUP
FRPPXQLW\ PHPEHUV LQGLYLGXDQVHZHGWKDQLGVRDELZOLIWKLHVIZH
SHUVRQDO FDUHDQWHPQHQDQWWZLQHGKQFQHOFQHQWQJHQG

8 Q G H U W K H ' H Q Y H U W B X & R O C H L Q D P D H Q Q G H G ' H F D D E O H V L Q J O H R F F X S
U H V W U R R P V Z L W K I X Q Q W K R I & H Q Y H D Q G & & R J Q D V H W L Q D G L H F D W L Q J W
D U H R S H Q I R U X V H W R D O O S H U V R Q R F F X S D Q W G O H H W W U R R R J H Q G H R
F R Q W D L Q V R Q O \ R Q H W R L O H W D Q G D W L Q N R Q G D L W R L Q O W A W Q D Q
R Q H R F F X S D Q W D W D W L P H) D P L O \ R V R D E N L G M H W H L G Q X D W H H G H D W W J
Q H X W U D O 2 Q P X G W U S Q H R F F - D V L R (R Q L ' H Q Q V H L W) D F L O L W L H V 0
D Q G 3 O D Q Q L Q J K D W F X I Q V D R H Q V I Z Q W K & W H R S I L H F W D W K L W R F R G H U
D Q G K R Z W K H 8 Q L Y H U V L W \ F D Q P H H S V X N W R V U Q W H K Q O W ' B X P D O L C Q
D W R W D O R I P L O O L R Q J U R V V V T X D E H D I C H P H L Q L V W U F I R W S L Y H V H D G W
S H U I R U P D Q F H D Q G U H V L G H Q W L D O E W I R O G L Q J W I Y D Q G L Q X L Q W V
D Q G W K H S U H V I X Q W H C D L Q H V K R E K W H D F L Q V H G V K H U V S I L Q U I L W V R S I W R C
R I G L Y H U V L W \ D Q C K L Q H C P X D Q I D Y J H Q H W Q K N Z L K H J E I Q G D Q J H R I ' 8 ¶ V E X

/ K H V H J X L G H O L Q H U V V D S V S \ O R Z W Q R I & Q D F E C O I H Q M H D V O L I V F Z H O L Q W D H V X
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X Q L W V Z L W K U H V Q Q Q Q L E G H Y W Q R R L Q S I O R Z L Q R I S H E X D I W O I G Q L Q J V S D F H
U H T X L U H G W R F R P S O \ Z L W K W K H V H J X L G H O L Q H V

* X L G H O L Q H V V K D Q W E H D S R Q I V H D V E O H F Q H W U V E K H L V O H F W W X N D G H D O F L Q H V
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F R P S O L D Q F H Z L W K D O O D S S O L F D E O H H B / X L O X G I L G J G O V F Q I H U V V K ' R X S D
V X E P L W W H G W R W K X D ' S 2 S S I R F U H W R K Q L W \ 7 L W O H Q T D M U L H V
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All-Gender Facility V R P H W L P H V U H I H U U H Q F W K V D L W D R M Q Q F H Q G L H W \ Q I H X W
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UHPDLQLQJ UHVWURRP

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 - ([DPSOH ,I D IORRU KD V D P X O W L W B R X S P D D Q F G J H Q G VLQJOH RFFXSDQF\U H Q W H U R R / S H W K H L V J H Q Q I III U R Y S N E D I U H V W U R R P Z L O O U H P D L O

JLVWLQJ 0XOWL\$OH 2FFXSDQF\ ± \$OO *HQGHU UHVWU
7KH &&’ FRGH GRHVRQRWGHKU PHQWD\$ORI RFQ&HDQFH VWDU R
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)RU 8QLYHUVLW\ RI 'HQYHU EXLOGLQJ\W\ HHSU RDQD\B PIPQJ
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W\SHV RI EXLOGLQJ\W\ KHT\N HFSR\PHDQDQH GHQXPHUHV SRJFHV DQ

\$FDGHPLF %XII DQHLO DW IDFLOLWLHV WKDW FRQWDLQ FO
OLEUDULHV ODERUDWRULHV DXGOLDWRUHQE XHLVLDQG IDFZO

5 H V W U R R P W F R Q V W U X F W L R I Q Q R O H D W F C H I S D Q F R Q D H O O J H Q Z K H H O F K D L U D F F H V V L E O H U H V W U R R S P O S H I I O E R K U O G M L Q R I X F R Q V L G H U H G I R U O D U J H E X L O G L Q J W X G H W Q K R F I H U E K W E W (DFK I D F L O L W \ Z L O O P L Q L P D O O \ F W Q W \ D L V Q Q L W R D L Q H S W R G L V S R V D O D O G D O R E N L O J G R R U

6KRZHU DQG &KDQJ:KCHJQ) SIFR VOLWHG D VLQJOH RFFXSDFKDQJLQJ IDFLOLWLQJ KOD ODOV EDHO DGHHQIGHKSUS D,Q HP\XVOKWRLZSHOU FKDQJLQJ IDFLOLWLHV DUH SURYLRGZHGU WQGHQKDDQHISQJ IDELOLW\ VKDQO EH SURYLGHG

3 X E O L F 8 V H , % K I L Q H G L Q J V E X L O Q L I Q J K V M W O I X P Q I W R D I L V W X G
S X E O L F F L U F X O D S W I L R V Q V I I Q F D Q I G W Q P H K W H E X R P Q F H U H W W D Q O D Q V
E D I p V H W E F

5 H V W U R R P W F R Q V W U X F W L V I Q Q R O H D W F O H S N Q V E R H Q D O O R J H P Q
S H U E X L O G L Q J , W L V U H F R P P H Q G H W D M I Q D P W R T E K L V O G M D Q J R A
J H Q G H U U H V W U R R P (D F K I D F L O L W \ Q Z R L & O L P Q L Q Q P D O O D O Y D F V
V D Q L W D U \ S U R G X F W G L V S R V D O Q R E N L O J G R R U

6KRZHU DQG &KDQJLKCHJQ) SIFR VOLWNG D VLQJOH RFFXSDFKDQJLQJ IDFLOLWLIVKODOV EDHO DGHHHQIGHKUSD,QHP\XVOKWLZSHOU
FKDQJLQJ IDFLOLWLHV DUH SURYLRGZHGU WQGHQKDQHISQJLDEJOLWVKDQOEEHESRIPRUDGHHQGWWKWWLBVXWOSHOMKVDRW



KHDYLO\ E\ SHUIRUPHUV VDQEQWSIRUQWVH QGWKUDQKRQH UD
FKDQJLQJ IDFLOLWQ VSDDUFWIVF RCLIEURQQVJSXXHEVOWF SDQWGUSU
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\$GPLQLVWUDWLYH QFHCL O G LIQJFW O L W L H V W K D W S ULP D U C
D GPLQLVWUDWL Y HR \$IQQ WVR DWQKGH DSXNGE QF FW G R HQVRHWE K D V H D
Y RO XPH RI V W X G I QG WG R L Q F W O F R W Q M RD Q L Q X F W R G HFQWD VDXU GR L W P

5 H V W U R R P W F R Q V W U X F W L V I Q Q R O H D W F O H S N Q F R Q D W O U R R P Q
S H U E X L O G L Q J (D F K I D F L O L W \ Z L O X O U P I Q Q D O P D O O \ Y I D R A Q R W U
V D O L W D U \ S U R G X F W G L V S R V D O O R E N L O J G R R U



6 K R Z H U D Q G & K D Q J : L K Q H Q) D F V I O R Z M H U D Q G F K D Q J L Q J I D F
S U R Y L G H G D V S D U W R I W K H U H Q R K E F W X L S R D Q Q F G H D Y Q Q Q J B Q W
V K R Z H U D Q G D F K L D Q J W Q \$ H U E X L O G L Q J

3 D U W O D W H U D W L R Q V U H Q I R W D R W L R H Q Q V Y W R S Q L E H O Q J E H V S D F H
H Y D O X D W H G W R G H L W O H L W P L R Q I H L W K R H U J S H Q Q D H W L Q H W K H R I R P Q J X
R Q D F D V H E \ F D V H E D V L V

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\$OO JHQGHU UHV WQWKR PLVHGLSHOUEW KIWG HRHUTWK ULHQPH&QW E XVLHO G L Q
\$ '\$ 6WDQGDUGV IRU \$FFHVVLLEOH 6H VQDQHI EKU CUCH V QFLORXOPHV
V\PERO DQG OHWWHULQJ VWDWLQJ :\$// *R L\QH V SGRQ GLQ JDEVU DHE
OHWWHULQJ 7KH ,QWHUQDWLRQ DLOQ FOPXERIOGRID \$ FDFHSVOMLFEDLEOLHW
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,9 &RRUGLQDWLRQ DQG \$SSURYDO

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7 K H V H J X L G H O L Q H Y D Z F H L O H V G I U H D V W B Q D Q H Q H Q W Q G D Q R G R U Q G L Q Q D W H G
I R O O R Z L Q J R I I L F H U W Y Z L H V Z K R D Q I S Q U D L O O

+XPDQ 5HVRXUFHV DQG ,QFOXVLYH &RPPXQLW\
2IILFH RI (TXDO 2SSRUWXQLW\ 7LWOH ,;
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,QFOXVLRQ (TXLW\ (GXFDWLRQ DQG /*%,74\$ 6HUYL FH V
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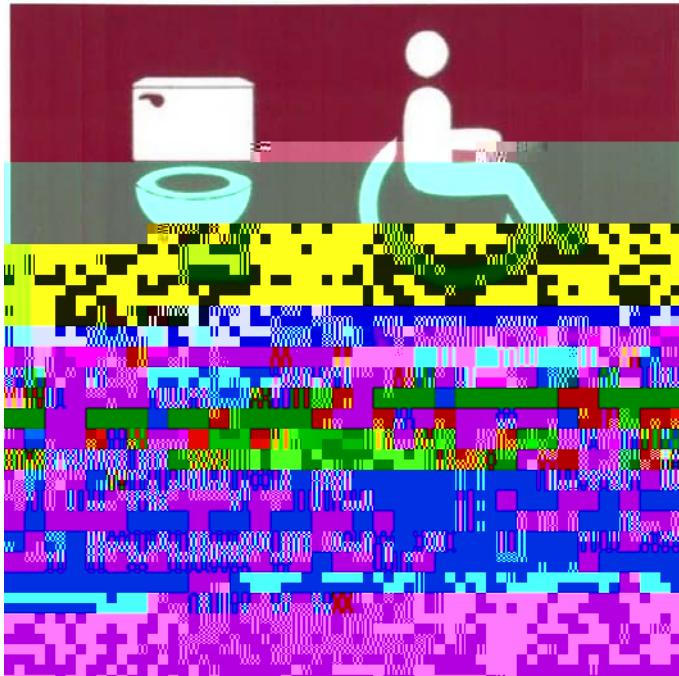
% \$S SURYDOV

7KHVH JXLGHOLQHV KDYH EHHQ UHYLMIHGDIWQHGDDVS SULRQHIG ZI

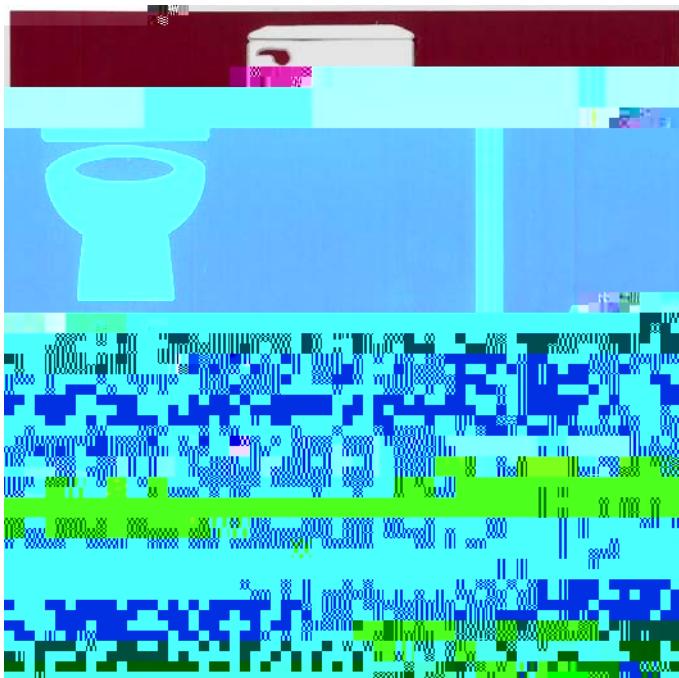
-DPHV : 5RVQHU , DWH /DXUD 0DUHVFD
\$VVRFLDWLWH 9LFH & KDQFHOORU 9LFH & KDQFHOORU
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