

What to DO in Response to a Report of Discrimination, Harassment, or Gender-based Violence

The University of Denver is committed to providing a safe and non-discriminatory environment for all members of the University community. Sexual and gender-based harassment and violence have no place in DU's community of trust and respect. Pursuant to the University's [Reporting by University Employees of Disclosures](#) Relating to the University's [Discrimination and Harassment Policy](#), all Responsible Employees MUST report all known details about an incident of discrimination or harassment (including the date, time, location, names of individuals, and details) to the Office of Equal Opportunity and Title IX (EOIX).

Responsible employees include: faculty and staff (including Graduate Teaching Assistants), Campus Safety Personnel, Athletics & Recreation personnel, Student Affairs & Inclusive Excellence personnel (including Resident Assistants, Graduate Resident Directors, and Resident Directors), Deans, Associate Deans, Assistant Deans, Directors, Department Chairs, Chancellor, Provost, Senior Vice Chancellors, Vice Chancellors, Associate Vice Chancellors, Advisors to student groups, and members of the Board of Trustees.

DEFINITIONS

Prohibited Conduct

University's [Discrimination & Harassment Policy](#) prohibit Sexual Harassment, *Quid Pro Quo* Harassment, Sexual Assault, Nonconsensual Sexual Intercourse, Nonconsensual Sexual Contact, Dating Violence,

