

Staff Senate

Monthly Meeting Meeting Minutes

January 8, 2025, 1:00 PM

In-Person/Hybrid

Facilitator: Detric Robinson

Invited attendees: Mike Bunker, Chief of Camp oe Bke

1:00 Call to Session (Detric)

- x Abi Newell, the new Undergraduate Student Government representative, was introduced, highlighting USG's focus on fostering stronger collaboration and communication between various groups, including faculty and staff, and senates.
- x Adela Smith, newly elected Staff Senate Treasurer, introduced self and shared commitment to providing transparent and consistent quarterly financial updates.
- x Maggie Heyduk, newly elected Staff Senate Secretary, introduced electronic check system to ensure accurate attendance tracking and streamline processes.

1:05 Campus Safety Updates

Chief Bunker provided a comprehensive update on campus safety initiatives, highlighting key developments and ongoing efforts to prioritize the wellbeing of the campus community.

Initiative Highlights:

- x Body-Worn Cameras: Deployment is underway to enhance accountability and transparency.
- x Taser Rollout: Designed as a defensive tool, the hope is it will rarely need to be used.
 - o Accompanied by the removal of batons from officer belts.
- x Staffing Update:
 - o By Monday, only one officer position will remain vacant, a significant improvement. Typical shortage of 10-16% now reduced.

Other Updates:

- x Message from the Chancellor Efforts are underway to enhance direct communication with staff, coordinated by Detric and Ross.
- x HRIC Announcements (Jeff Banks)
 - o HRIC Bridge Takeover
 - o Upcoming Town Hall scheduled for next Wednesday from 10:00-11:30 AM (Zoom); recording to be archived. Staff encouraged to join.
 - o Plans for Employee Appreciation Event on January 30 via Crimson Connect; attendees encouraged to register in advance and bring friends and family.
- x Food Pantry Relaunch Recognized as a vital resource for the community, its reopening is a testament to the power of advocacy and support for essential services.

Announcements:

- x Staff Fitness Classes Free classes are now available to all staff, with an additional 10% discount on other services.
- x Improvements in Benefits Processes:
 - o Fully staffed Benefits Team, with new hires focused on delivering exceptional service.
 - o Challenges with technological interfaces are being addressed to enhance user experience.
 - o Staff are encouraged to contact Jeff Banks directly for unresolved issues, slow response time or feedback.

Meeting Adjourned: 2:03 PM